

COOL

youth work project

Annual Report
for the year ending
30th November 2010



www.coolscotland.org.uk



Constituted as a Trust and as a registered charity in the name of
Christian Outlook on Lochalsh, Scottish Charity Number SC031455



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COOL is an interdenominational youth work project, which has employed a full time youth and schools' worker in partnership with Scripture Union Scotland (SU) through the Associate Worker Scheme. The objects of the Trust, as set out in the constitution, are to encourage and support the young people of Lochalsh and the surrounding area, helping them to establish and strengthen their relationship with God and provide social and recreational opportunities.

Established in March 2001, COOL has employed Dave Mockett as a full time youth and schools' worker since November 2001. He is married to Ruth and they have two children; Joshua and Keziah. Following his BSc and Masters, Dave gained a teaching certificate and had three years experience as a paid youth worker before being employed by COOL.

Working in the Western Highlands of Scotland, covering a geographical area of approximately 400 square miles, Dave travels about ten thousand miles each year as his work takes him into the eleven primary schools and the high school in the area. Out of school work involves leading youth groups, holiday clubs and weekends away, and training and supporting volunteer youth leaders.

Dave is supported in his work for COOL by the management committee, local church leaders and youth leaders. His work is greatly valued and appreciated by the head teachers of both the secondary and primary schools who also offer support and encouragement. As an SU Associate Worker, Dave is also supported nationally by SU's extensive network of schools workers. The SU Associate Worker Scheme gives training, development and management support to the committee and supervisory line management sessions for Dave. Day to day line management is provided through monthly meetings with Malcolm Gardiner, chairman of the Trust.



CHAIRMAN'S REPORT



Another year in the work of COOL has passed, so it is time to write my part of this year's Annual Report, which marks the end of Dave's ninth year as COOL's Schools and Youth Worker.

I am continually grateful to everybody who has made, and continues to make, the Christian youth worker project possible in the area. Naturally, as a Christian, my greatest appreciation and thanks go to God, who has inspired so many people to provide financially and pray for the work, and work alongside Dave in their capacity of voluntary youth workers. I am also thankful to God for all those who serve COOL in an administrative capacity. Without the volunteers and committee members, COOL would be unable to operate and Dave would not be able to do his work. I am sure that it is an encouragement to all of us seeing young people responding to the presentations given to them by Dave, along with many others, from both the local area and further afield.

We certainly do not take the access offered to us to Plockton High School or any of the feeder primary schools for granted, or as a right, and I would like to thank all the head teachers and staff who make Dave, and others, so welcome. As we have been privileged to have Dave work with us in this area for so many years,

he has been able to go on building up relationships with young people, being seen as somebody that they can confide in, as well as the ministers in their own church congregations, should they be part of a local church. As COOL has a totally inclusive ethos, its activities and meetings are open to all young people in the area, regardless as to whether they have church connections or not. Many of the head teachers, and other members of staff in the schools, continue to express their appreciation for Dave's input, sensitivity and professionalism.

Away from the schools, many voluntary youth workers continue to receive Dave's help, encouragement and training, to develop the work in their own areas. The need for more adults to offer their time, energy and expertise to assist and lead young people's work locally, continues, and is fairly critical in some of the parts of our catchment area, if aspects of the work in these localities are to continue. The voluntary youth workers and helpers in the different areas are often very busy and overstretched, and as the additional help required is not always forthcoming, some of the things hoped for are not always achieved.

Some of the great deal of work that has been going on in the past year can be read in the 'Review of Year Nine of Youth Worker's Work' part of this Annual Report, as well as in the three regular newsletters produced during the year, copies of which, together with other reports, are available on the COOL website www.coolsotland.org.uk

It is always gives us a lift when the young people of the area wish to become more involved in the work of COOL, and the initiative of some pupils at Plockton High School to continue to meet to pray for their own school on a regular basis, and to see the numbers attending continue to increase, is particularly exciting. Likewise to see some of the older young people becoming involved in the planning of some events, such as the Alltnacriche weekend, is also very encouraging. I wish to thank all those who help to make events like the residential weekend at Alltnacriche happen, and wish to thank one of our trustees, Rev John Murdo Macdonald, for being the main speaker in March 2010. I continue to meet with Dave on a monthly basis whenever possible, to discuss and pray over the work, and issues arising therefrom.

All work of this type has its times of encouragements, as well as some discouragements, and I wish to record my thanks once again to Dave for his ongoing and energetic work for the trust. My thanks also go to Dave's wife, Ruth, for her continued support, and the use of their home for some young people's meetings, and the family as a whole in accompanying some young people away to events such as 'Imagine'. I also thank many of the local church ministers, who continue to meet with Dave regularly for times of discussion, prayer and fellowship, as they seek to work for the mutual benefit of the young people in our catchment area.

The work of COOL is only possible due to the ongoing work of those dedicated

persons who make up the Management Committee, which is authorised by the trustees to undertake the day to day running of the trust. This committee provides the necessary administrative, general financial and other oversight of the project. I wish to thank all those who give of their time and energy in this way and seek to ensure that the trust is run correctly within the OSCR guidelines and child protection legislation. I am also grateful to the other trustees for their support and general oversight of the work. The two sub committees specifically oversee the financial affairs and fund raising activities of COOL continue to operate, and I continue to be thankful for all the work these subcommittee members put into this work.

Financially, the trust has continued to receive faithful and generous donations from many individual supporters from the local area, and a few from further afield. Five of the local church congregations in our catchment area continue to support the work on a regular basis. The financial support from these various sources has remained fairly steady in the past year, but some giving has decreased slightly. We continue to be thankful to all those who support the work financially, and to the Open Door Café which operates in Kyle most Fridays, for their ongoing contributions.

As predicted in last year's financial report and budget, the financial reserves that had been accrued in previous years due to support from various trusts, and a legacy and some larger individual gifts, have been depleted in the past year. Trusts who

are often willing to financially support the commencement of new types of work, do not expect to continue to support that work once it is established, and expect the work to be supported locally, if the work is valued locally. So as the work of COOL has now been established in excess of nine years, we have to look to local people to support the work in its entirety.

As we look to the year 2010/11, our financial projections in this report show that we will no longer be able to support a full time worker, unless local support is substantially and regularly increased. The trust cannot allow its reserves to go below a certain level, if we are to be able to meet our legal obligations. Hence we are making an urgent appeal to all who value the work of COOL, and especially the work that Dave does, to examine whether they can give more on a regular and committed basis. If there are around a further 75 persons in the community who are willing to give an average of £10 per month each (or increase the giving they already donate by this amount), we should be able to continue to employ a full time worker. The trustees intend making an appeal to this effect in the New Year, and if it is not successful, COOL will not be able to employ a full time worker in the Plockton High School catchment area. If you are able to help support the work of COOL in this way, or are able to review your regular giving, the treasurer (or any other Management Committee member) would very much like to hear from you.

I would also like to record my thanks to Bob Anderson for his continuing willingness to act as the independent

examiner of our accounts, and annual report, as he has done for so many years.

COOL has maintained its status as part of the Scripture Union Scotland (SUS) Associated Worker Scheme. We value their support and expertise in many different aspects of the work. Colin Carmichael from SUS maintains a close contact with the Trust, attending Management Committee meetings and other meetings whenever possible. I also thank him for taking over as chairman of the Management Committee for much of the first half of 2010, when I was away. He also meets up with Dave, offering support as appropriate. I really value the time, and energy that Colin puts in to help the trust. I continue to be a regular attendee at SUS Associate Worker Group committee meetings in Glasgow, contributing to the running of the nationwide scheme, and in particular highlighting the needs of the more rural Associate Worker Trusts.

PERSONNEL

We have welcomed Janet Macpherson to the Management Committee during the year, and thank her for being willing to serve, and her practical help, especially in organising refreshments at some of our joint meetings. We would still welcome the addition of another member or two, and we would ask you to pray that more people may come forward offering to serve, so that the committee is more representative of the various churches and congregations in our catchment area. Thank you to all those who pray regularly for the Management Committee.

YEAR NINE OF YOUTH WORKER'S WORK



We are now at the end of the ninth year of Dave's work with COOL and he continues to be well received by staff, adults and children in all the areas where

he visits. His personal character and his ability and willingness to relate to people of all ages with warmth and respect have ensured that doors have remained open for him and the work he does on behalf of COOL.

HIGH SCHOOL

As well as being part of the chaplaincy team and involved in leading assemblies in the school Dave also works within the school on a variety of fronts, he accompanied the school trip to the musical 'Jesus Christ! Superstar!' in Glasgow with the RME & Music Departments and in October he again accompanied the RME / Art trip to Rome! He again helped in the organising and leading of the S6 Ethics Day which is a very thought-provoking and worthwhile day with the seniors. This is of course over and above his own Friday

lunchtime 'Dave's Club' which is an informal drop-in session for the pupils, and the '60 second club'



which is a prayer meeting for the pupils on a Wednesday morning.

PRIMARY SCHOOLS

Dave continues to be welcomed into the Primary schools and visits each on a regular basis providing Religious Observance input and guidance.



And once again, every P7 leaver was issued with an "It's Your Move" booklet which helps them with the difficult transition period of moving to High School.

CHURCHES

Regular joint YF's were organised in each of the areas: February hosted by Kyle Church of Scotland, April in Lochcarron and again in September; November in Kyle Free Church. There was also a joint trip to Portree to take part in the music festival 'Refresh' in June. These are much looked for and anticipated events for our youngsters – they just love getting together! It is a real encouragement for them to meet together and for us to see so many boys at these events, but where are the girls?

The Holiday Clubs ran this year as planned with less direct input from Dave. Approximate numbers for this year's clubs were: Lochcarron – 70 ; Inverinate – 30; Kyleakin – 50. Both Lochcarron & Glenelg

had around thirty teens to their afternoon programs. Glenelg & Kintail helped to write the material on a Doctor Who theme and they ran a successful club in July with Dave only attending the last teenage event. Lochcarron ran an independent club with Dave again only having to take part in a couple of their teen events. Kyle & Kyleakin had a joint club which worked well. Dave led this club with the help of local volunteers. The clubs were all well received, enjoyable, ran well and provided local children with an opportunity to mix, play and learn with their peers in a fun and friendly environment as well as learn more about Jesus.



A seminar in September for the Youth Leaders and Ministers to discuss the way forward for making disciples of our young people was warmly received with a sense of gratitude and unity. Malcolm brought the teaching from 1 Corinthians 3, and Dave shared something of a vision for the future youth work in our area.

The local churches worked together to bring the Check It Out team from Viz-a-Viz Ministries to the district and Plockton High School. The team took lessons in RME, PSE, Music and Business Studies in the school and youth meetings were held in each of the districts in the evenings.

There was a concert on the Thursday evening in the High School, which was attended by around 80 youngsters and staffed by volunteer youth and church leaders. The team were well received in the school by staff and youngsters alike, with a number of young people showing an interest in Christianity. It is planned to have an 'enquirers' group to meet the interest of these young people.



PERU TRIP

The trip took place as planned with the young people having organised their own fund-raising events and meeting the set team target of £17,000. Thanks are expressed to all the hard work and generosity of supporters through the parishes for this.

The trip consisted of a two-week work party followed by a week of 'sight-seeing'. The work destination was in Kimo, which although it has been in use as an SU holiday centre for many years, it was not operational as a Boys' Home at the time, which meant that the team were not working directly with the boys for most of their stay. However, there was lots to be done on both the campsite and the new Home. Work included removal of old buildings for renovation; installation

of new water pipes, carrying water from the mountain streams through a filtration system; and building on the home itself and the digging out of a pit for the septic tank! A trip to Cusco was arranged where the team met the boys who will be moving into the new home, this was a rewarding and fun time of games and interaction with the boys.



The work was physically hard, but rewarding in that they were able to see their work completed and the four day sight-seeing tour was an enjoyable though hectic time. On the return home some of the leaders found themselves ill with various 'viruses' and were unwell for some time, but as always it was a life changing event. Those involved have shared their experiences and photos at various YFs and church events in the area. A full report 'Vine Trust Work Party – Peru' is available on the website or from the correspondence secretary.

OTHER EVENTS

Thirty young people attended the Alltnacriche weekend away in March with the speaker this year being Rev. John Murdo MacDonald of Lochalsh Parish Church who spoke on 'believing, belonging and behaving'. The activities

included a visit to the Wildwoodz Laserstrike and a Crystal Maze style challenge on the Saturday evening.

Along with Dave and his family, six young people from the Strathcarron area attended Imagine, a camping Conference which gave them an opportunity to experience lively worship, some excellent Bible teaching from Andy Hickford and seminars revitalising our youths' faith. Each evening a prayer time was held to encourage the young ones in their Christian life back at school.

SCRIPTURE UNION SCOTLAND

Dave continues to get his staff support, training and development from SU and whilst it often entails travelling to the Central Belt for meetings and conferences Dave is encouraged by these events and often given food for thought or ideas for his own youth groups. He also has regular input into these events as speaker or in the planning.

FRIDAY NIGHTS' @ DAVE AND RUTH'S

These evenings at Dave and Ruth's home continue to be enjoyed by a variety of young people mainly from the Lochcarron and Kyle areas. They play games, have supper and a time of Bible engagement in a relaxed and informal atmosphere where the young people are free to express themselves and ask questions without fear of being thought 'ignorant'.

CONCLUSION

So, this was another busy, but exciting year for COOL. At the Annual Celebration in February and the Back To School With God event in September it was particularly

heartening to see a good number of young people at these events and taking part in them. Through his work in the Primary Schools, Dave now knows just about every young person coming up to the High School and this makes for establishing good and lasting relationships with them. They all admire and respect him and he is seen as a 'cool' guy by the young people, but also as someone who is approachable should they be in trouble and need to speak to someone. This was the purpose of COOL employing a full-time youth worker and the work has certainly come to fruition. Dave would be greatly missed by the young people should COOL no longer be in a position to employ him and he would leave a huge gap in the pastoral work and care of the young people of our area, so great is the work and respect in which he is held.

OBJECTIVES FOR THE COMING YEAR

FUNDING

Intensive efforts to raise local funding is required to enable COOL to be in a position to continue to employ a full-time Youth Worker.

EXPLORE NEW DIRECTIONS

Take time in March to have a planning meeting and review the work done so far and explore new possibilities and openings. Write new Business Plan for next three years.

QUESTIONNAIRE FOR YOUNG PEOPLE

As part of the review and exploration put out a questionnaire to young people in general to gauge their changing views and beliefs and compare this with the one done in January 2003.

'INTRODUCTION TO CHRISTIANITY' GROUP

As a follow-up to the Check It Out week in Plockton High School during November 2010, establish an enquirers group for those who showed an interest during that week and others interested.

LEADERSHIP TRAINING FOR YOUNG PEOPLE

Explore the possibility of taking on an S3 pupil as part of their school's Work Experience Programme. Continue to promote SU Training events.

REPORT OF THE INDEPENDENT EXAMINER

CHRISTIAN OUTLOOK ON LOCHALSH

SCOTTISH CHARITY NO: SCO31455

I report on the accounts of the charity for the financial year ended 30 November 2010 as set out on pages 11 to 13.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

The charity trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006.

The charity trustees consider that the audit requirement of Regulation 10(1)(d) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts under section 44(1)(c) of the Act and to state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S STATEMENT

My examination is carried out with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the accounts.

INDEPENDENT EXAMINER'S STATEMENT

In the course of my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with Section 44 (1)(a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations, and
 - to prepare accounts which accord with the accounting records and comply with Regulation 9 of the 2006 Accounts Regulations have not been met.
2. or to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed



Name: Robert Anderson M.C.I.B.S., B.A.

Address: Pitnacree, Balmacara, Kyle, Ross-shire. IV40 8DJ

Date: 11th February 2011

RECEIPTS AND PAYMENTS ACCOUNTS
 FOR PERIOD 1 DECEMBER 2009 TO 30 NOVEMBER 2010
 CHRISTIAN OUTLOOK ON LOCHALSH *Scottish Charity No: SCO31455*

		Unrestricted Funds [£]	Restricted Funds [£]	Total Funds [£]	Last Year [£]
Receipts					
Individual Pledged Donations		12343		12343	12555
Other Personal Donations		2721		2721	4540
Pledged Church Donations		4900		4900	4800
Other Church Donations		498		498	1240
Gift Aid from HMRC		3314	379	3693	3522
Grant Funding	1	486		486	1016
Open Door Café		1550		1550	2080
Fundraising	2	736		736	1305
Special Events	3		3131	3131	4665
Peru			14413	14413	1291
Books and Bibles donations			341	341	355
Bank Interest		79		79	519
Total Receipts		26627	18264	44891	37888
Payments					
Youth Worker Salary & NI		23634		23634	22970
Pension & Life Insurance		1989		1989	1944
Youth Worker Travel		2449		2449	3387
Youth Worker Expenses		765		765	508
Youth Worker Telephone		463		463	449
Administration & Publicity		314		314	265
Other Sundries	4	493		493	296
SU Assoc. Worker Scheme		2004		2004	2000
Insurance		555		555	555
Staff Development		768		768	805
Special Events	3		3490	3490	4081
Peru			14589	14589	750
Books and Bibles purchased			491	491	398
Payments Sub total		33434	18570	52004	38408
Capital Expenditure	5	148		148	484
Total Payments		33582	18570	52152	38892
Net of receipts / (payments)		(6955)	(306)	(7261)	(1004)
Transfers to / (from) funds					
Surplus / (deficit) for year		(6955)	(306)	(7261)	(1004)

STATEMENT OF BALANCES
 FOR PERIOD 1 DECEMBER 2009 TO 30 NOVEMBER 2010
 CHRISTIAN OUTLOOK ON LOCHALSH *Scottish Charity No: SCO31455*

		Unrestricted Funds	Restricted Funds	Total Funds	Last Year
		[£]	[£]	[£]	[£]
Cash Funds					
Bank Balances at start of year	6	14809	1424	16233	17237
Surplus / (deficit) shown on Receipts and Payments Account		(6955)	(306)	(7261)	(1004)
Bank balances at end of year		7854	1118	8972	16233
Total Monetary Assets at year end		7854	1118	8972	16233
		Fund asset belongs to	Cost	Current value	Value Last Year
		[£]	[£]	[£]	[£]
Other Assets					
Digital Projector		Unrestricted	484	363	484
Computers (1 desktop & 1 laptop)		Unrestricted	2278	1139	1708
Colour Laser Printer		Unrestricted	148	148	

Approved by the Trustees on 11th February 2011.



M. Gardiner, Trustee
 11th February 2011

NOTES ON THE ACCOUNTS

- 1 Easyfundraising.org.uk gave £486 from online transactions carried out via their website by COOL supporters.
- 2 A total of £736 was raised by various fundraising events. A baking table at the Open Door Café raised £123, a Curry Night at Glenelg raised £450 and a further £163 was raised from tuck shops at youth clubs and events.
- 3 The following special events were undertaken during the year in connection with COOL's charitable objectives. Expenditure for SoundWaves will be refunded but payment was not received during this financial year. The resulting shortfall on special event of £253 has been met from unrestricted funds.

Event	Income	Expenditure
	[£]	[£]
Alltnacriche weekend	2389	2642
Imagine	420	420
Holiday Clubs	322	322
SoundWaves	0	106

- 4 The expenditure in the other sundries category relates to miscellaneous activities such as the COOL Annual Celebration (including a payment to the guest speaker) and COOL's involvement in the 'Check It Out Week' at Plockton High School in November.
- 5 A new colour laser printer was purchased for £148 for use by the Youth Worker.
- 6 In previous years a sum of £10000 was invested in a CAF Selector Account to earn a higher rate of interest and this amount was shown on the Statement of Balances under Investments. During the current financial year this money was transferred back to our normal bank accounts and is thus now shown under Cash Funds on the Statement of Balances.

PROJECTED FUNDING

FOR 1ST DECEMBER 2010 TO 30TH NOVEMBER 2011

	Income [£]	Expenditure [£]
Individual Pledged Donations (GA)	10500	
Individual Pledged Donations (Non GA)	2000	
Pledged Church Donations	4700	
Donations Gift Aided	1200	
Other Donations (Non GA)	1500	
Open Doors Café	1500	
Other Special Donations	400	
Interest	0	
Gift Aid from Inland Revenue	3100	
Other Church Donations	500	
Other Grant Funding	0	
Special Events (Fundraising)	600	
Total projected income	26000	
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Salary		21600
NI Contribution		2040
Pension		1950
Life Insurance		50
Travel Expenses		2500
Youth Worker Expenses		750
Youth Worker Telephone		400
Administration and Publicity		400
SU Assoc. Worker Scheme Payment		2000
Other (Annual Celebration, etc.)		100
Insurance		560
Staff Development		850
Projected expenditure		33200
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Special Events Contingency		350
Books / Bibles		150
Total expenditure inc. contingency		33700

Opening balance as at 01/12/2010 is £7854. The expected balance at 30/11/2011 would be in the region of £150.

OVERSIGHT OF COOL

TRUSTEES

Mrs. Alison Angus	Church of Scotland, Lochcarron
Mr. Malcolm Gardiner	Lochalsh Christian Fellowship, Kyle
Rev. John M. MacDonald	Church of Scotland, Lochalsh
Rev. Roddie Rankin	Free Church of Scotland, Plockton & Kyle

THE MANAGEMENT COMMITTEE

Chair:

Mr. Malcolm Gardiner (<i>Trustee</i>)	Lochalsh Christian Fellowship, Kyle
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Treasurer:

Mrs. Alison Beaton	Free Church of Scotland, Plockton & Kyle
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Mrs. Alison Angus (<i>Trustee</i>)	Church of Scotland, Lochcarron
Mr. Colin Carmichael	Scripture Union Scotland
Mr. Noel Gordon	Church of Scotland, Lochalsh
Mrs. Moira Lane	Church of Scotland, Glenelg & Kintail
Mrs. Janet MacPherson	Church of Scotland, Lochalsh
Mr. Phil Picking	Church of Scotland, Lochcarron
Mrs. Fiona Talbot	Free Church of Scotland, Plockton & Kyle

PRINCIPAL OFFICE

COOL, Headcorn, Erbusaig, Kyle, Ross-shire. IV40 8BB

The Committee has adopted the Evangelical Alliance Statement of Faith
(<http://www.eauk.org/about/basis-of-faith.cfm>)